

Pride Northwest, Inc.

Board Meeting January 8, 2016

Q Center

Minutes recorded by Maximilian West

In attendance**:

Rick Barker
Chad Harder
Andrew Lorigo*
Angela Ongren
Debra Porta**
Sharma Sullivan
Megan Tautfest
Kenty Truong
Sarah Vivian
James Waldner*

Cameron Barry participated via Skype

*denotes Pride Northwest board member

** From Pride NW Board Meeting Sign-in Sheet

Call to Order

The meeting was brought to order by James Waldner. The Mission Statement and Pronoun Policy was read aloud.

Agenda

James Waldner presented the agenda. A motion to approve the agenda, without changes, was offered by Andrew Lorigo, seconded by Kenty Truong.

Policy, Sick Time

Regarding the Sick Time Policy (December 2015), Oregon SB454, effective January 1, 2016, requires employers to provide sick time for their employees. Pride Northwest has amended its Sick Time Policy to reflect Oregon law.

Youth Outreach

Kenty Truong extended SMYRC's (Sexual and Gender Minority Youth Resource Center) wants to join with us for a pizza party, Monday, February 22, 2016, 6:00 PM. Kenty said they already have kids for dinner.

Debra Porta, Board Advisor

Debra spoke to us about how we can expect the tenor of public conversations to heighten as participants begin to look for increased festival information. She encouraged us to actively develop infrastructure to manage exceptions and latecomers.

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VIP Area Sponsor

Andrew Loreiego has heard from his store (Orchard Hardware) corporate owners (Lowe's) that they cannot sponsor the VIP section at Pride in 2016.

Treasurer's Report

Presented by Cameron Barry

Checking: \$49,189.23

Savings: \$30,008.58

Total Cash on-hand: Total Cash available: \$79,197.81

Website Update

Presented by Cameron Barry

The project still needs specific content so they can focus on web development. Discussion included upcoming review, specific areas where partial content is available. Launch of the new website is scheduled for February 1.

Meeting Adjourned

The meeting was adjourned at 6:35 PM.